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LATANYA WILLIAMS

**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

LATANYA WILLIAMS,

Plaintiff,

vs.

MME LOGIC CORP; and DOES 1 to 10,
Defendants.

Case No.:

COMPLAINT FOR INJUNCTIVE
RELIEF AND DAMAGES FOR DENIAL
OF CIVIL RIGHTS OF A DISABLED
PERSON IN VIOLATIONS OF

1. AMERICANS WITH DISABILITIES
ACT, 42 U.S.C. §12131 et seq.;

2. CALIFORNIA'S UNRUH CIVIL
RIGHTS ACT;

3. CALIFORNIA'S DISABLED
PERSONS ACT;

4. CALIFORNIA HEALTH & SAFETY
CODE;

5. NEGLIGENCE

Plaintiff LATANYA WILLIAMS ("Plaintiff") complains of Defendants MME
LOGIC CORP; and DOES 1 to 10 ("Defendants") and alleges as follows:

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PARTIES

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2 1. Plaintiff is a California resident with a physical disability. Plaintiff is
3 substantially limited in her ability to walk. Plaintiff is a paraplegic due to T9 spinal cord
4 injury and requires the use of a wheelchair at all times when traveling in public.

5 2. Defendants are, or were at the time of the incident, the real property owners,
6 business operators, lessors and/or lessees of the real property for a smoke shop
7 (“Business”) located at or about 1964 W. 9th St., Upland, California.

8 3. The true names and capacities, whether individual, corporate, associate or
9 otherwise of Defendant DOES 1 through 10, and each of them, are unknown to Plaintiff,
10 who therefore sues said Defendants by such fictitious names. Plaintiff will ask leave of
11 Court to amend this Complaint when the true names and capacities have been
12 ascertained. Plaintiff is informed and believes and, based thereon, alleges that each such
13 fictitiously named Defendants are responsible in some manner, and therefore, liable to
14 Plaintiff for the acts herein alleged.

15 4. Plaintiff is informed and believes, and thereon alleges that, at all relevant
16 times, each of the Defendants was the agent, employee, or alter-ego of each of the other
17 Defendants, and/or was acting in concert with each of the other Defendants, and in doing
18 the things alleged herein was acting with the knowledge and consent of the other
19 Defendants and within the course and scope of such agency or employment relationship.

20 5. Whenever and wherever reference is made in this Complaint to any act or
21 failure to act by a defendant or Defendants, such allegations and references shall also be
22 deemed to mean the acts and failures to act of each Defendant acting individually, jointly
23 and severally.

24 **JURISDICTION AND VENUE**

25 6. The Court has jurisdiction of this action pursuant to 28 USC §§ 1331 and
26 1343 for violation of the Americans with Disabilities Act of 1990, (42 USC §12101, *et*
27 *seq.*)
28

1 7. Pursuant to pendant jurisdiction, attendant and related causes of action,
2 arising from the same nucleus of operating facts, are also brought under California law,
3 including, but not limited to, violations of California Civil Code §§51, 51.5, 52(a), 52.1,
4 54, 54., 54.3 and 55.

5 8. Plaintiff's claims are authorized by 28 USC §§ 2201 and 2202.

6 9. Venue is proper in this court pursuant to 28 USC §1391(b). Defendants
7 reside in this district, Los Angeles County, California.

8 **FACTUAL ALLEGATIONS**

9 10. In or about July of 2022, Plaintiff went to the Business.

10 11. The Business is a smoke shop business establishment, open to the public,
11 and is a place of public accommodation and affects commerce through its operation.

12 12. While attempting to enter the Business during each visit, Plaintiff personally
13 encountered a number of barriers that interfered with her ability to use and enjoy the
14 goods, services, privileges, and accommodations offered at the Business.

15 13. To the extent of Plaintiff's personal knowledge, the barriers at the Business
16 included, but were not limited to, the following:

- 17 a. Defendants failed to comply with the federal and state standards for
18 the parking space designated for persons with disabilities. Defendants
19 failed to post required signage such as "Van Accessible."
20 b. Defendant failed to maintain the parking space designated for persons
21 with disabilities to comply with the federal and state standards.
22 Defendants failed to provide the access aisles with level surface
23 slopes.
24 c. Defendant failed to maintain the parking space designated for persons
25 with disabilities to comply with the federal and state standards.
26 Defendants failed to maintain the paint on the ground as required.

27 14. These barriers and conditions denied Plaintiff the full and equal access
28

1 to the Business and caused her difficulty and frustration. Plaintiff wishes to return and
2 patronize the Business, however, Plaintiff is deterred from visiting the Business because
3 her knowledge of these violations prevents her from returning until the barriers are
4 removed.

5 15. Based on the violations, Plaintiff alleges, on information and belief, that
6 there are additional barriers to accessibility at the Business after further site inspection.
7 Plaintiff seeks to have all barriers related to her disability remedied. *See Doran v. 7-*
8 *Eleven, Inc.* 524 F.3d 1034 (9th Cir. 2008).

9 16. In addition, Plaintiff alleges, on information and belief, that Defendants
10 knew that particular barriers render the Business inaccessible, violate state and federal
11 law, and interfere with access for the physically disabled.

12 17. At all relevant times, Defendants had and still have control and dominion
13 over the conditions at this location and had and still have the financial resources to
14 remove these barriers without much difficulty or expenses to make the Business
15 accessible to the physically disabled in compliance with ADDAG and Title 24
16 regulations. Defendants have not removed such barriers and have not modified the
17 Business to conform to accessibility regulations.

18 **FIRST CAUSE OF ACTION**

19 **VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990**

20 18. Plaintiff incorporates by reference each of the allegations in all prior
21 paragraphs in this complaint.

22 19. Under the Americans with Disabilities Act of 1990 (“ADA”), no individual
23 shall be discriminated against on the basis of disability in the full and equal enjoyment of
24 the goods, services, facilities, privileges, advantages, or accommodations of any place of
25 public accommodation by any person who owns, leases, or leases to, or operates a place
26 of public accommodation. *See* 42 U.S.C. § 12182(a).

27 20. Discrimination, *inter alia*, includes:
28

- 1 a. A failure to make reasonable modification in policies, practices, or
2 procedures, when such modifications are necessary to afford such
3 goods, services, facilities, privileges, advantages, or accommodations
4 to individuals with disabilities, unless the entity can demonstrate that
5 making such modifications would fundamentally alter the nature of
6 such goods, services, facilities, privileges, advantages, or
7 accommodations. 42 U.S.C. § 12182(b)(2)(A)(ii).
- 8 b. A failure to take such steps as may be necessary to ensure that no
9 individual with a disability is excluded, denied services, segregated or
10 otherwise treated differently than other individuals because of the
11 absence of auxiliary aids and services, unless the entity can
12 demonstrate that taking such steps would fundamentally alter the
13 nature of the good, service, facility, privilege, advantage, or
14 accommodation being offered or would result in an undue burden. 42
15 U.S.C. § 12182(b)(2)(A)(iii).
- 16 c. A failure to remove architectural barriers, and communication barriers
17 that are structural in nature, in existing facilities, and transportation
18 barriers in existing vehicles and rail passenger cars used by an
19 establishment for transporting individuals (not including barriers that
20 can only be removed through the retrofitting of vehicles or rail
21 passenger cars by the installation of a hydraulic or other lift), where
22 such removal is readily achievable. 42 U.S.C. § 12182(b)(2)(A)(iv).
- 23 d. A failure to make alterations in such a manner that, to the maximum
24 extent feasible, the altered portions of the facility are readily
25 accessible to and usable by individuals with disabilities, including
26 individuals who use wheelchairs or to ensure that, to the maximum
27 extent feasible, the path of travel to the altered area and the
28 bathrooms, telephones, and drinking fountains serving the altered

1 area, are readily accessible to and usable by individuals with
2 disabilities where such alterations to the path or travel or the
3 bathrooms, telephones, and drinking fountains serving the altered
4 area are not disproportionate to the overall alterations in terms of cost
5 and scope. 42 U.S.C. § 12183(a)(2).

6 21. At least one accessible route shall connect accessible building, facilities,
7 elements, and spaces that are on the same site. 1991 ADA Standards § 4.3.2. A public
8 accommodation shall maintain in operable working condition those features of facilities
9 and equipment that are required to be readily accessible to and usable by persons with
10 disabilities by the Act or this part. 28 C.F.R. 35.211(a).

11 22. Where parking spaces are provided, accessible parking spaces shall be
12 provided. 1991 ADA Standards § 4.1.2(5); 2010 ADA Standards § 208. One in every
13 eight accessible spaces, but not less than one, shall be served by an access aisle 96 in
14 (2440 mm) wide minimum and shall be designated “van accessible.” 1991 ADA
15 Standards § 4.1.2(5)(b). For every six or fraction of six parking spaces, at least one shall
16 be van parking space. 2010 ADA Standards § 208.2.4.

17 23. Here, Defendants failed to provide a sign stating “Van Accessible.”

18 24. Under the 1991 Standards, parking spaces and access aisles must be level
19 with surface slopes not exceeding 1:50 (2%) in all directions. 1991 Standards § 4.6.2.
20 Accessible parking spaces shall be at least 96 in (2440 mm) wide. Parking access aisles
21 shall be part of an accessible route to the building or facility entrance and shall comply
22 with 4.3. Two accessible parking spaces may share a common access aisle. Parked
23 vehicle overhangs shall not reduce the clear width of an accessible route. Parking spaces
24 and access aisles shall be level with surface slopes not exceeding 1:50 (2%) in all
25 directions. 1991 Standards § 4.6.3.

26 25. Here, the access aisles were not level with the parking surfaces. Under the
27 2010 Standards, access aisles shall be at the same level as the parking spaces they serve.
28 Changes in level are not permitted. 2010 Standards § 502.4. “Access aisles are required

1 to be nearly level in all directions to provide a surface for transfer to and from vehicles.”
2 2010 Standards § 502.4 Advisory. *Id.* No more than a 1:48 slope is permitted.

3 26. For the parking spaces, access aisles shall be marked with a blue painted
4 borderline around their perimeter. The area within the blue borderlines shall be marked
5 with hatched lines a maximum of 36 inches (914 mm) on center in a color contrasting
6 with that of the aisle surface, preferably blue or white. The words "NO PARKING" shall
7 be painted on the surface within each access aisle in white letters a minimum of 12 inches
8 (305 mm) in height and located to be visible from the adjacent vehicular way. CBC §
9 11B-502.3.3.

10 27. Here, Defendants failed to properly maintain the access aisles as there were
11 no “NO PARKING” and faded blue lines painted on the parking surface.

12 28. A public accommodation shall maintain in operable working condition those
13 features of facilities and equipment that are required to be readily accessible to and usable
14 by persons with disabilities by the Act or this part. 28 C.F.R. 35.211(a).

15 29. By failing to maintain the facility to be readily accessible and usable by
16 Plaintiff, Defendants are in violation of Plaintiff’s rights under the ADA and its related
17 regulations.

18 30. The Business has denied and continues to deny full and equal access to
19 Plaintiff and to other people with disabilities. Plaintiff has been and will continue to be
20 discriminated against due to the lack of accessible facilities, and therefore, seeks
21 injunctive relief to alter facilities to make such facilities readily accessible to and usable
22 by individuals with disabilities.

23 **SECOND CAUSE OF ACTION**

24 **VIOLATION OF THE UNRUH CIVIL RIGHTS ACT**

25 31. Plaintiff incorporates by reference each of the allegations in all prior
26 paragraphs in this complaint.

27 32. California Civil Code § 51 states, “All persons within the jurisdiction of this
28 state are free and equal, and no matter what their sex, race, color, religion, ancestry,

1 national origin, disability, medical condition, genetic information, marital status, sexual
2 orientation, citizenship, primary language, or immigration status are entitled to the full
3 and equal accommodations, advantages, facilities, privileges, or services in all business
4 establishments of every kind whatsoever.”

5 33. California Civil Code § 52 states, “Whoever denies, aids or incites a denial,
6 or make any discrimination or distinction contrary to Section 51, 51.5, or 51.6, is liable
7 for each and every offense for the actual damages, and any amount that may be
8 determined by a jury, or a court sitting without a jury, up to a maximum of three times the
9 amount of actual damage but in no case less than four thousand dollars (\$4,000) and any
10 attorney’s fees that may be determined by the court in addition thereto, suffered by any
11 person denied the rights provided in Section 51, 51.5, or 51.6.

12 34. California Civil Code § 51(f) specifies, “a violation of the right of any
13 individual under federal Americans with Disabilities Act of 1990 (Public Law 101-336)
14 shall also constitute a violation of this section.”

15 35. The actions and omissions of Defendants alleged herein constitute a denial
16 of full and equal accommodation, advantages, facilities, privileges, or services by
17 physically disabled persons within the meaning of California Civil Code §§ 51 and 52.
18 Defendants have discriminated against Plaintiff in violation of California Civil Code §§
19 51 and 52.

20 36. The violations of the Unruh Civil Rights Act caused Plaintiff to experience
21 difficulty, discomfort, or embarrassment. The Defendants are also liable for statutory
22 damages as specified in California Civil Code §55.56(a)-(c).

23 **THIRD CAUSE OF ACTION**

24 **VIOLATION OF CALIFORNIA DISABLED PERSONS ACT**

25 37. Plaintiff incorporates by reference each of the allegations in all prior
26 paragraphs in this complaint.

27 38. California Civil Code § 54.1(a) states, “Individuals with disabilities shall be
28 entitled to full and equal access, as other members of the general public, to

1 accommodations, advantages, facilities, medical facilities, including hospitals, clinics,
2 and physicians' offices, and privileges of all common carriers, airplanes, motor vehicles,
3 railroad trains, motorbuses, streetcars, boats, or any other public conveyances or modes
4 of transportation (whether private, public, franchised, licensed, contracted, or otherwise
5 provided), telephone facilities, adoption agencies, private schools, hotels, loading places,
6 places of public accommodations, amusement, or resort, and other places in which the
7 general public is invited, subject only to the conditions and limitations established by
8 law, or state or federal regulation, and applicable alike to all persons.

9 39. California Civil Code § 54.3(a) states, "Any person or persons, firm or
10 corporation who denies or interferes with admittance to or enjoyment of public facilities
11 as specified in Sections 54 and 54.1 or otherwise interferes with the rights of an
12 individual with a disability under Sections 54, 54.1 and 54.2 is liable for each offense for
13 the actual damages, and any amount as may be determined by a jury, or a court sitting
14 without a jury, up to a maximum of three times the amount of actual damages but in no
15 case less than one thousand dollars (\$1,000) and any attorney's fees that may be
16 determined by the court in addition thereto, suffered by any person denied the rights
17 provided in Section 54, 54.1, and 54.2.

18 40. California Civil Code § 54(d) specifies, "a violation of the right of an
19 individual under Americans with Disabilities Act of 1990 (Public Law 101-336) also
20 constitute a violation of this section, and nothing in this section shall be construed to limit
21 the access of any person in violation of that act.

22 41. The actions and omissions of Defendants alleged herein constitute a denial
23 of full and equal accommodation, advantages, and facilities by physically disabled
24 persons within the meaning of California Civil Code § 54. Defendants have
25 discriminated against Plaintiff in violation of California Civil Code § 54.

26 42. The violations of the California Disabled Persons Act caused Plaintiff to
27 experience difficulty, discomfort, and embarrassment. The Defendants are also liable for
28 statutory damages as specified in California Civil Code §55.56(a)-(c).

FOURTH CAUSE OF ACTION

CALIFORNIA HEALTH & SAFETY CODE § 19955, et seq.

43. Plaintiff incorporates by reference each of the allegations in all prior paragraphs in this complaint.

44. Plaintiff and other similar physically disabled persons who require the use of a wheelchair are unable to use public facilities on a “full and equal” basis unless each such facility is in compliance with the provisions of California Health & Safety Code § 19955 et seq. Plaintiff is a member of the public whose rights are protected by the provisions of California Health & Safety Code § 19955 et seq.

45. The purpose of California Health & Safety Code § 1995 et seq. is to ensure that public accommodations or facilities constructed in this state with private funds adhere to the provisions of Chapter 7 (commencing with Section 4450) of Division 5 of Title 1 of the Government Code. The code relating to such public accommodations also require that “when sanitary facilities are made available for the public, clients, or employees in these stations, centers, or buildings, they shall be made available for persons with disabilities.

46. Title II of the ADA holds as a “general rule” that no individual shall be discriminated against on the basis of disability in the full and equal enjoyment of goods (or use), services, facilities, privileges, and accommodations offered by any person who owns, operates, or leases a place of public accommodation. 42 U.S.C. § 12182(a). Further, each and every violation of the ADA also constitutes a separate and distinct violation of California Civil Code §§ 54(c) and 54.1(d), thus independently justifying an award of damages and injunctive relief pursuant to California law, including but not limited to Civil Code § 54.3 and Business and Professions Code § 17200, et seq.

FIFTH CAUSE OF ACTION

NEGLIGENCE

47. Plaintiff incorporates by reference each of the allegations in all prior paragraphs in this complaint.

1 48. Defendants have a general duty and a duty under the ADA, Unruh Civil
2 Rights Act and California Disabled Persons Act to provide safe and accessible facilities
3 to the Plaintiff.

4 49. Defendants breached their duty of care by violating the provisions of ADA,
5 Unruh Civil Rights Act and California Disabled Persons Act.

6 50. As a direct and proximate result of Defendants' negligent conduct, Plaintiff
7 has suffered damages.

8 **PRAYER FOR RELIEF**

9 WHEREFORE, Plaintiff respectfully prays for relief and judgment against
10 Defendants as follows:

11 1. For preliminary and permanent injunction directing Defendants to comply
12 with the Americans with Disability Act and the Unruh Civil Rights Act;

13 2. Award of all appropriate damages, including but not limited to statutory
14 damages, general damages and treble damages in amounts, according to proof;

15 3. Award of all reasonable restitution for Defendants' unfair competition
16 practices;

17 4. Reasonable attorney's fees, litigation expenses, and costs of suit in this
18 action;

19 5. Prejudgment interest pursuant to California Civil Code § 3291; and

20 6. Such other and further relief as the Court deems just and proper.

21 **DEMAND FOR TRIAL BY JURY**

22 Pursuant to Rule 38(b) of the Federal Rules of Civil Procedure, Plaintiff hereby
23 demands a trial by jury on all issues so triable.

24
25 Dated: October 18, 2022

SO. CAL. EQUAL ACCESS GROUP

26
27 By: /s/ Jason J. Kim
Jason J. Kim, Esq.
28 Attorneys for Plaintiff